

**MEMORANDUM OF UNDERSTANDING
(TRI-PARTITE MOU)**

BETWEEN

CENTRAL UNIVERSITY OF HARYANA

**DEPARTMENT OF HIGHER EDUCATION,
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA,
NEW DELHI**

AND

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI**

FOR

2019-2020

MEMORANDUM OF UNDERSTANDING between Central University of Haryana, Ministry of Human Resource Development (MHRD) and University Grants Commission (UGC) for the year 2019-20

This is a tri-Partite Memorandum of Understanding (MoU) being signed among Ministry of Human Resource Development (MHRD), University Grants Commission (UGC)

and

The third party, Central University of Haryana, (hereinafter referred to as University)

With the objective to assess and facilitate the performance of the University on selected key parameters against the targets set so as to incrementally improve the performance of the University.

PART 1 VISION, MISSION AND OBJECTIVES

1.1 Vision

The vision of the University is to establish itself as centre of excellence with social commitment by integrating modern, scientific and technological knowledge and skills with the basic human ethics and values. The University shall set forth a model in teaching, research and personality development and create skilled human resource with a sense of responsiveness towards society, the country and the world at large.

1.2 Mission

The mission of the University is to provide access to quality education and create opportunities for encouraging students to effectively engage with emerging innovations and technological challenges, international competitiveness and leadership in through as well as in action. The University is also conscious of the importance of developing entrepreneurial and scholastic abilities for creation of knowledge, wealth and prosperity for the country as well as peace and happiness for human beings.

1.3 Objectives (as defined in the Central Universities Act, 2009)

- 1.3.1 To disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit;
- 1.3.2 To make special provisions for integrated courses in humanities, social sciences, science and technology in its educational programmes;
- 1.3.3 To take appropriate measures for promoting innovations in teaching-learning process and inter-disciplinary studies and research;



- 1.3.4 To educate and train manpower for the development of the country;
- 1.3.5 To establish linkages with industries for promotion of science and technology;
- 1.3.6 To pay special attention to the improvement of the social and economic conditions and welfare of the people, their intellectual, academic and cultural development.

PART 2 EXERCISE OF ENHANCED AUTONOMY AND DELEGATION OF FINANCIAL POWERS

- 2.1 All such powers are available to the Executive Council (EC) of the University as are provided for by the Act and Statutes as well as ordinances framed thereunder. The EC shall not use its power to lay down any policy that has an overriding or overruling impact on the University's Act.
- 2.2 The University shall endeavour to ensure gradual annual increase in the user charges / fees charged by it for its various courses and facilities.
- 2.3 The University shall strictly follow the General Financial Rules, 2017 issued by Department of Expenditure, Ministry of Finance, Government of India in all its financial transactions including procurement of goods and services.
- 2.4 The University shall adopt the Public Financial Management System (PFMS) for receipt of all funds from UGC / Government of India and make all payments through the PFMS till the last mile as far as possible.
- 2.5 The University shall send to the MHRD and UGC any information required by it to satisfy any requirement related to Parliamentary Matters, RTI, Court Cases, Public Grievances or inputs for policy decisions to be taken by the UGC/MHRD within reasonable time specified by the UGC/MHRD.
- 2.6 In addition to the above, such decisions which create financial liabilities on UGC/ MHRD shall be taken up by the University with the prior approval of UGC / MHRD.
- 2.7 In fulfilment of its obligations under the MoU, the University shall undertake to achieve certain level of performance for the year 2019-20. The performance will be assessed based on the information provided by the University as per the criteria listed in the **Annexure** enclosed.

PART 3 FACILITATION /ASSISTANCE FROM THE GOVERNMENT/UGC

- 3.1. The University has made the commitment of Performance Evaluation Targets based on certain assumptions in respect of release of grants from Government/UGC and raising funds from other resources, including loan from HEFA for expansion of



infrastructural facilities, which has a direct bearing on the performance of the University committed in this MoU.

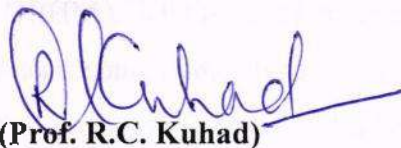
- 3.2. UGC/MHRD will extend any other facilitation/assistance like taking up the matters with the State Government concerned or any Ministry/ Department of the Union Government, as and when required.

PART 4 ACTION PLAN FOR IMPLEMENTATION AND MONITORING OF THE MoU

- 4.1 Performance evaluation against these MoU parameters shall be carried out every six months and monitored by the University.
- 4.2 The performance evaluation so carried out shall be submitted to the EC of the University during its meetings for consideration after which the same shall be sent to UGC along with its recommendations.
- 4.3 A joint review by the University, UGC and MHRD shall be carried out within 180 days of completion of the financial year. The result of the joint review shall be placed before the EC and hosted prominently on the website of the University.

PART 5 REQUIREMENT FROM THE UGC AND MHRD

The University shall submit detailed proposal along with detailed justifications to UGC/MHRD, duly approved and recommended by its Finance Committee/EC. UGC/MHRD may liberally consider release of funds as per given justifications. Besides, UGC/MHRD will also provide administrative support and permissions wherever required as per the provisions of the Central Universities Act, 2009.


(Prof. R.C. Kuhad)

Vice-Chancellor

Central University of Haryana

कुलपति

Vice-Chancellor

हरियाणा केन्द्रीय विश्वविद्यालय

Central University of Haryana

महेन्द्रगढ़, हरियाणा-123029

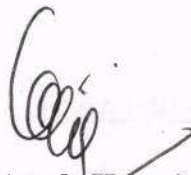
Mahendergarh, Haryana-123029



(Prof. Rajnish Jain)

Secretary

University Grants Commission



(Girish C. Hosur)

Joint Secretary (CU)

Ministry of Human Resource Development

ANNEXURE

**MEMORANDUM OF UNDERSTANDING (MOU) among Central University of
Haryana, Ministry of Human Resource Development (MHRD) and University Grants
Commission, New Delhi for 2019-20**

**PERFORMANCE EVALUATION PARAMETERS, OUTPUT TARGETS AND
PROGRAMME OF WORKS (As on March 31, 2019)**

Sl. No	Performance Parameters	2018-19 (Number)	Target 2019-20 (Number)	Actual 2019-20	% Target Achieved	Remarks
1.	Access: Student annual in-take					
	UG	390	488			
	PG	980	1214			
	M.Phil.	29	29			
	Ph.D.	72	98			
	(Weightage 0.25x(UG+1)x(PG+1)xMPhil+3xPh.D)					
2.	Equity and Diversity:					
	(i) % age of women students	35%	38%			
	(ii) % age of students from other State	40%	42%			
	(iii) % age International students	NIL	01 student			
3.	Quality : Strengthening Faculty					
	(i) Student-Teacher Ratio	16.5:1	9.5:1			
	(ii) % age of vacancy (permanent faculty / sanctioned strength)	71.14%	0% [#]			
	(iii) Visiting Faculty from other Universities National/ International	03	03			
	(iv) Visiting Faculty from the University to other Universities National / International	NIL	NIL			
	(v) Enrolment under ARPIT Programme for Teaching Faculty of the University	06	15			
	(vi) % of vacancy in nonteaching faculty	47.18%	0%			
4.	Academic Outcomes :					
	(i) Number of students placed through campus interviews for employment	19	30			
	(ii) Number of students qualified for NET/ GATE/SET/ SLET/ Ph.D.	219	250			
	(iii) Other (CTET)	38	80			
	(iv) No. of teaching days	180	180			
5.	A. Research:					
	(i) Number of papers published in UGC listed journals	206	250			
	(ii) Research Projects sanctioned /completed	Sanctioned:08 Completed:07	10			
	(iii) Participation of faculty in IMPESS,	01	02			



	IMPRINT, SPARC, STARS etc and DSF Funding Programme				
	B. Others				
	(i) Books / Chapters	57	72		
	(ii) Policy Reports	--	02		
	(iii) Invited lectures / seminars (only Foreign Universities)	03	10		
6.	(i) Amount of Research Grant (Extra-mural funding) Rs. In crores.	2.50	3.00		
	(ii) Consultancy (Rs. In crores)	----	2 lakhs		
7.	(i) Patents				
	(a) Filed	04	05		
	(b) Awarded	----	01		
	(ii) Exceptional International Awards / Honours	03	04		
8.	Co-and Extra-curricular Activities (Sports, extension activities etc.	50	55		
9.	Governance				
	(i) Digitalization of Administration (list the areas – Students enrolment, Administration etc.)	90%	100%		
	(ii) Cashless Transaction (list the items such as students fees, salary etc.) Semester Fee, Miscellaneous Fee, Vendor Payment	90%	100%		
	(iii) Setting up of Grievance Redressal Mechanism (both online and offline)	100%	100%		
10.	Budget				
	(i) % age utilization of funds received from UGC	100%	100%		
	(ii) Other sources (HEFA)	5.50	6.41		
11.	Finance :				
	(i) Internal resources to total budget (%)	8%	8.5%		
	(ii) Corpus Funds (in crores)	NIL	NIL		
	(iii) Support from Alumni	NIL	NIL		
12	RANKING				
	(i) NAAC	A	Next cycle scheduled to be held in 2022		
	(ii) NIRF Ranking (overall)	-----	1-150		
	(iii) NIRF Ranking (Discipline)	-----	1-150		
	(iv) Times Higher Education (THE)/ QS World/BRICS/Asia Ranking, as applicable	-----	-----		
13.	Contribution to the Local Society Activities organized				
	(a) Participation in Unnat Bharat Abhiyan (No. of activities).	5	10		
	(b) Adoption of Village, Blood	15	20		

	Donation Camp, Legal Aid Camps etc.					
	(c) Amount spent	8 lakhs	10 lakhs			
14	Status of Statutory positions: (*)					
	(i) Pro Vice Chancellor	----	----			
	(ii) Registrar (filled/ vacant)	Filled	----			
	(iii) Finance Officer	Filled	----			
	(iv) Controller of Exams.	Filled	----			
	(v) Librarian	Not filled	To be filled			

Note: (i) Programme of Action for each item (1 to 14) as applicable may be given in a separate sheet (**Appendix**)

(ii) University may add new areas of digitalization in point no.9 which they have done during the year of the Report.

(iii) Efforts may be made during the year for increasing rank / score in the next cycle.

Grading and Overall Grading

Achievements (in %)	Grade	Score
$\geq 90\%$	Out standing	6
$\geq 70\%$ but $< 89\%$	Excellent	5
$\geq 60\%$ but $< 69\%$	Very good	4
$\geq 50\%$ but $< 59\%$	Good	3
$\geq 40\%$ but $< 49\%$	Average	2
$\geq 30\%$ but $< 39\%$	Fair	1
$\leq 29\%$	Poor	0

Average score = $\sum S/6$ and the Grade is assigned as per the scale given above.

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APPENDIX

Memorandum of Understanding (MoU) among Central University of Haryana, Ministry of Human Resource Development (MHRD) and University Grants Commission for 2019-20

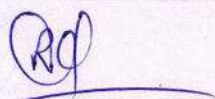
(Information against Items (1) to (14) will be revised based on finalization
of Items in Annexure)

Detailed Programme of Action for Item Nos. 1 to 14 of Annexure

Sl. No.	Performance Parameters	Programme of Action
1.	Access: Student annual in-take	Two hostel blocks with capacity of 630 each for Boys and Girls are likely to be completed by Dec. 2019. These will accommodate sufficient number of students from distant places. With the availability of adequate hostel facility, the meritorious students from across the states shall be attracted to get enrolled in the University.
	UG	
	PG	
	M.Phil	
	Ph.D	
	(Weightage $0.25 \times (\text{UG}+1) \times (\text{PG}+1) \times \text{MPhil} + 3 \times \text{Ph.D}$)	
2.	Equity and Diversity:	
	(i) % age of women students	With the creation of new hostels, the strength of women students shall rise substantially.
	(ii) % age of students from other State	Similarly, the strength of students from other states shall also rise with the availability of adequate hostel facility.
	(iii) % age International students	In due course of time, the University shall have separate hostel facility for International Students which will attract the foreign students.
3.	Quality : Strengthening Faculty	
	(v) Student-Teacher Ratio	Subject to vacation of stay by the Hon'ble Punjab and Haryana High Court, the vacant teaching posts shall be filled on priority basis. It will further reduce the teacher-student ratio.
	(vi) % age of vacancy (permanent faculty / sanctioned strength)	Subject to vacation of stay by the Hon'ble Punjab and Haryana High Court, the vacant teaching posts shall be filled on priority basis. It will further reduce the teacher-student ratio.
	(vii) Visiting Faculty from other Universities National/ International	Necessary Ordinance has been framed to facilitate appointment of Visiting Faculty. The University is registered for GIAN programmes of MHRD and has already been awarded 13 GIAN programmes.
	(viii) Visiting Faculty from the University to other Universities National / International	The University shall promote the University faculty to collaborate with foreign Universities where they may be invited as Visiting Faculty. The University shall frame relevant rules in this

		regard.
	(vii) Enrolment under ARPIT Programme for Teaching Faculty of the University	The University has been assigned an ARPIT Course by MHRD and the first cycle of enrolments has already been completed.
	(viii) % of vacancy in nonteaching faculty	The non-teaching positions shall be filled just after conclusion of the General Elections-2019.
4.	Academic Outcomes :	
	(v) Number of students placed through campus interviews for employment	The University shall maintain coordination with prospective industries and corporate houses to conduct campus placement drives. It will facilitate the students to get campus placements. However, most of the students are placed in various reputed organisations through off-campus interviews.
	(vi) Number of students qualified for NET/ GATE/SET/ SLET/ Ph.D	The Equal Opportunity Cell of the University conducts coaching classes for entry to Civil Services and other competitive exams, NET-JRF coaching and discipline-centric remedial classes.
	(vii) Other (to be specified by CU), CTET	A good number of students of School of Education are competing for the posts of teachers in Kendriya/Navodaya Vidyalays for which CTET is a pre-requisite. The School of Education is making all out efforts to provide appropriate guidance and coaching to the aspiring students.
	(viii) No. of teaching days	The University shall adhere to the Academic Calendar, ensuring 180 days of teaching as prescribed by UGC.
5.	A. Research:	
	(iv) Number of papers published in UGC listed journals	i. The University shall engage quality faculty against the vacant teaching posts on priority basis. ii. The University shall promote the faculty to undertake research projects in collaboration with foreign partners. iii. The University shall continue with the Annual Best Researcher Award to motivate the faculty for quality research.
	(v) Research Projects sanctioned / completed	The University shall create a robust eco-system for research in the campus which will encourage the faculty to fetch extra-mural grants from prospective funding agencies.
	(vi) Participation of faculty in IMPESS, IMPRINT, SPARC, STARS etc. and DSF Funding Programme	With the filling up of the vacant positions, the number of faculty shall rise significantly, and with the availability of quality faculty on the campus, the University shall certainly be in a position to get the projects under IMPESS, IMPRINT, SPARC, STARS etc. and DSF Funding Programme.

	B. Others	
	(iii) Books / Chapters	i. The University shall engage quality faculty against the vacant teaching posts on priority basis. ii. The University shall promote the faculty to undertake research projects in collaboration with foreign partners. iii. The University shall continue with the Annual Best Researcher Award to motivate the faculty for quality research.
	(ii) Policy Reports	
	(v) Invited lectures / seminars (only Foreign Universities)	
6.	(i) Amount of Research Grant (Extra-mural funding) Rs. In crores.	With the creation of robust eco-system for research in the campus, the faculty shall fetch extra-mural grants from prospective funding agencies.
	(iv) Consultancy (Rs. In crores)	The University faculty has specialisation in diverse areas of expertise, and therefore, there is good scope of their engagement in consultancy projects.
7.	(i) Patents	
	(a) Filed	i. The University shall engage quality faculty against the vacant teaching posts on priority basis. ii. The University shall promote the faculty to file patents in different areas of their expertise. iii. The University shall continue with the Annual Best Researcher Award to motivate the faculty for quality research.
	(b) Awarded	
	(ii) Exceptional International Awards / Honours	
8.	Co-and Extra-curricular Activities (Sports, extension activities etc.)	The organs of the University like Group for the Promotion of Art, Culture and Heritage, Centre for Community Development and Unnat Bharat Abhiyan Cell, Youth Red Cross and NSS Units, Book Reading Club and Movie Club are committed towards organising Co/Extra-curricular activities for the holistic growth of the students.
9.	Governance	The University has adopted the following initiatives towards digitisation:
	(i) Digitalization of Administration (list the areas – Students enrolment, Administration etc.)	i. Uploading of Certificates on National Academic Depository ii. Online registration and admission iii. Declaration of Results online iv. Virtual Classrooms to facilitate creation and development of e-contents
	(ii) Cashless Transaction (list the items such as students fees, salary etc.) Semester Fee	i. Cashless transactions ii. Online salary transfer iii. Online fee submission iv. Online Vendor Payments



	Miscellaneous Fee Vendor Payment	v. Adoption of PFMS and EAT Module
	(iii) Setting up of Grievance Redressal Mechanism (both online and offline)	The University has adopted a rigorous grievances redressal mechanism for students, faculty and staff through the following committees: i. Anti-Ragging Committee ii. Ordinance for the redressal of grievances of students, faculty and staff iii. Adoption of the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
10.	Budget	
	(i) % age utilization of funds received from UGC	Every care shall be taken to utilise the grants received from the UGC and other funding agencies.
	(ii) Other sources	
11.	Finance :	
	(i) Internal resources to total budget (%)	The University shall institutionalise the provision of gradual fee hike for creation of funds. The University shall also motivate the faculty to engage in consultancy projects which may help the internal resources to grow. So far, being in its nascent stage, the University couldn't produce the prospective alumni who could provide financial support to the University but we are hopeful that we'll attract the alumni support in future.
	(ii) Corpus Funds (in crores)	
	(iii) Support from Alumni	
12	RANKING	
	(i) NAAC	The next cycle of NAAC assessment and accreditation is due in the year, 2022, and the University is adopting the qualitative measures in academics, research, extension and outreach activities to ensure the University's place among top universities. Similarly, the University has committed itself for an attractive ranking in NIRF-2020.
	(ii) NIRF Ranking (overall)	
	(iii) NIRF Ranking (Discipline)	
	(iv) Times Higher Education (THE)/ QS World/BRICS/Asia Ranking, as applicable	
13.	Contribution to the Local Society Activities organized	
	(a) Participation in Unnat Bharat Abhiyan.	The organs of the University like Centre for Community Development and Unnat Bharat Abhiyan Cell, Youth Red Cross and NSS Units, Women Empowerment Cell, Legal Aid Clinic and Eco Club are committed towards organising community-based outreach activities at regular intervals.
	(b) Adoption of Village, Blood Donation Camp, Legal Aid Camps etc.	
	(c) Amount spent	The University shall increase the provision of funds for social-outreach activities in accordance with the requirements of the Cells conducting Social Outreach activities.

14	Status of Statutory positions: (*)	
	(i) Pro Vice Chancellor	---
	(ii) Registrar (filled/ vacant)	Filled
	(iii) Finance Officer	Filled
	(iv) Controller of Exams.	Filled
(v) Librarian	Post to be re-advertised	

