

**MEMORANDUM OF UNDERSTANDING
(MoU)**

BETWEEN

CENTRAL UNIVERSITY OF HARYANA, MAHENDERGARH

&

DESHWAL WASTE MANAGEMENT PVT LTD

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
PLACEMENT, R&D SERVICES AND RELATED SERVICES**



Certificate No. G0T2019E1167

Stamp Duty Paid : ₹ 101
(Rs. Only)

GRN No. 47684298



Penalty : ₹ 0

(Rs. Zero Only)

Seller / First Party Detail

Name: Central University Of haryana

H.No/Floor: Na

Sector/Ward: Na

LandMark: Na

City/Village: Gurugram

District: Gurugram

State: Haryana

Phone: 0


Buyer / Second Party Detail

Name : Deshwal Waste Management pvt ltd

H.No/Floor: Na

Sector/Ward: Na

LandMark: Na

City/Village: Gurugram

District: Gurugram

State: Haryana

Phone: 0

Purpose : AGREEMENT

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MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 22nd day of May 2019, by and between

CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH, represented herein by **Sh. RAM DUTT, REGISTRAR, CENTRAL UNIVERITY OF HARAYANA**, (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

DESHWAL WASTE MANAGEMENT PVT LTD (DWMPL), the Second Party, and represented herein by its **RAJU YADAV, DIRECTOR** (hereinafter referred to as "**Second Party**", a company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as '**Parties**' and individually as '**Party**') as



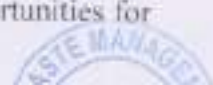
WHEREAS:

- A) First Party is a Higher Educational Institution named:
➤ **CENTRAL UNIVERSITY OF HARYANA, MAHENDEGARH**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within areas of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Deshwal Waste Management Pvt. Ltd.**, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of – *E-Waste Management* and other related fields
- F) **Deshwal Waste Management Pvt. Ltd.**, the Second Party is located in Plot No.293, Sector-7, IMT Manesar, Gurugram-122048. Deshwal waste management provides complete one stop solution in the field of E-Waste treatment. We follow stringent quality control and health & safety measures at all stages of our process. We are ISO 9001:2015 and OHSAS 18001:2007 certified, 14001-2015 Environment Management System, R2-2008 Responsible Recycling, 27001-2013 and Information Security Management System.

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

**CLAUSE 1
CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.



- 1.2 CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH and DESHWAL WASTE MANAGEMENT PVT LTD (DWMPL) co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.



- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of – **Electrical & Electronic Waste Management**
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for at least 25-50% of the students. The Second Party will itself absorb at least 25-50% percentage of the trained students subject to their capability.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the programmes on the terms specified herein
- 2.10 **There is no financial commitment on the part of the CENTRAL UNIVERSITY OF HARYANA,** the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights and designs) of the other Party.



CLAUSE 4
VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Deshwal Waste Management Pvt. Ltd.**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Deshwal Waste Management Pvt. Ltd. (DWMPL)** after termination of this Agreement by way of communication, correspondence, etc., shall not be construed as an extension of this MOU.
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH** and **DESHWAL WASTE MANAGEMENT PVT LTD (DWMPL)** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



[Signature]
 First Party 22/5/2019

[Signature]
 Second Party 22/05/2019

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Delhi.

AGREED:

For CENTRAL UNIVERSITY OF HARYANA,
 MAHENDERGRAH

For DWMPL

[Signature]
 22/5/2019
 Authorized Signatory
 कुल सचिव/Registrar
 हरियाणा केंद्रीय विश्वविद्यालय
 Central University of Haryana
 महेन्द्रगढ़ हरियाणा-123029
 Mahendergarh, Haryana-123029

[Signature]
 22/05/2019
 Authorized Signatory

CENTRAL UNIVERSITY OF HARYANA, MAHENDERGRAH	DESHWAL WASTE MANAGEMENT PVT. LTD.,
Central University of Haryana, Jant-Pali, Mahendergarh	PLOT NO.292, SECTOR 7 IMT MANESAR HARYANA-122050
Sh. Ram Dutt, Registrar, Central University of Haryana, Telephone:01285-249401	Mr. Rakesh Kumar, V.P., Deshwal Waste Management Pvt. Ltd Gurugram 9910055057
registrar@cuh.ac.in	info@dwmpl.com
www.cuh.ac.in	www.dwmpl.com

Witness 1: *[Signature]*
 Dr. Pawan Maurya

Witness 2: VARUN JAIN
[Signature]
 22-05-2019

Witness 3: *[Signature]*
 22/05/19

Witness 4: *[Signature]*
 PRAVEN KUMAR