

CHAPTER-5

Conclusion

MNREGS has been playing a significant role in rural development. This scheme is very effective in addressing the problem of poverty in India which is the main causes of vulnerability of life. Today the burning problem which has affected people is the problem of unemployment. It is curse for healthy and able to man, who has intention to do work but cannot get it. He is helpless to earn his livelihood because of non-availability of work. His efforts for bread invariably result in failure. He runs after work according to his ability but does not get success. More than 70 per cent of Indian population lives in villages but 80 per cent poor of India also live in rural areas. While the rate of growth for manufacturing, services and communication sector has substantially improved but in vital sector, such as agriculture, infrastructure, community and rural development, as a whole our performance is not appreciably. So keeping in view the problems of rural areas the government of India decided to launch “Mahatma Gandhi National Rural Employment Guarantee Scheme” in 2009 to reinforce the commitment towards live hoods security in rural area. The topic of the present study is "Impact of MNREGS in Rural Development of Haryana: With Special Reference to Mahendergarh District." Its impact on employment of rural Haryana. In the present study on attempt has been made to examine and investigation the following objectives.

1. To analysis the women participation under MNREGS in Mahendergarh district.
2. To study the role of MNREGS in employment creation in Mahendergarh district.
3. To study the role of MNREGS in rural development of Mahendergarh district.
 - The gender wise participation in MNREGS of Mahendergarh district, the study concludes that the number of employed persons in MNREGS has insignificantly increased in all blocks those or statistically significantly increased in Kanina. There are few factors which encourage and motivate respondents to participation in MNREGS. Such as factors are listed out and they are support from family, group arrangement, equal wages higher than market wages, timely wage, work taken up in own their land, worksite facilities, timely employment, etc. This increase is more prominent in AteliNagal that is followed by Mahendergarh, Kanina, NagalChaudhary and Narnaul.
 - The study concludes that as per age groups, the study depicts that the number of registered for all age groups has insignificantly declined expect age group 18-30 year old.

Growth is more appeared in 56-60 age groups year old that is followed by 60 above, 40-50, and 30-40 age groups year old. The no. of employed person has insignificantly increased who were of age group 60 above year old. This growth is more appeared in 50-60 year old age group that is followed by 30-40, 18-30, and 40-50 year old age group. Only 50-60 year old age group in employed persons have significantly decline. People get registered to be secure for employment in future, if they fail to get work in other fields, they can work under MNREGA.

- Regarding the number of registered person insignificantly increased rather than no. of registered households.
- Regarding the no. of job card issue insignificantly increased with the year 2010-11 to 2012-13.
- The study conclude that the case of no. of employed demanded person insignificantly decline with year 2010-11 to 2012-13 but households employed demanded significantly decline with year 2010-11 to 2012-13.
- Regarding the employment offered, no. of households employed has significantly decline with year 2010-11 to 2012-13 but employment offered in person has significantly decline with the year 2010-11 to 2012-13. Because employment was offered to those people who were taking initiatives themselves.
- Regarding the caste wise employed person, the no. of employed in other persons and total persons have significantly increased. Because population of other persons in Distt. Mahendergarh in more than 83 percent. Total no. Of SC employed person has insignificantly increased but ST employed person is constant.
- Regarding the wage rate of MNREGS, wage rate increased in 2013-14 but this is more appeared in 2013-14 that is followed by 2012-13,2011-12,2010-11,2009-10, and in 2008-09.
- Regarding the registered family and available work per person, registered family is increase but per person participation for available work is decline in 2010-11 to 2012-13.
- Regarding the available fund and expenditure, available fund is increased in 2011-12 but declined in 2012-13. In the case of expenditure fund is increased in 2011-12 but declined in 2012-13.

- Regarding the total work, complete work, incomplete work, in the case of total works 1311 no. of works included in 2011-12. In the case of complete work 1223 no. Of works completed in 2011-12 but in the case of incomplete work 546 no. of incomplete works in 2012-13 and only 48 no. of incomplete works in 2010-11 identified.
- Finally, without effective financial decentralization at the panchayat level this scheme will degenerate into wasteful expenditure.

Suggestions:

MNREGS cannot be a long term solution to the unemployment problem of rural India. A comprehensive and a more sustainable solution that creates large scale self-employment opportunities in the secondary and tertiary sectors in the rural areas.

There are some suggestions on MNREGS following us

- All the programs under MNREGS must be well planned well ahead of time with a definite time frame for complementation.
- Employment may be extended to more than 100 days.
- Wage rate should have parity with outside rate and on-going price hike which would reduce the migration of labour from village to nearby township.
- More transparency is needed about the sanctioned work and financial involvement therein.
- Any kind of political intervention should be stopped.
- During kharif season, employment is not as acute as in other season.
- All natural water bodies and forest areas should be brought under MNREGS programs to make it as income generating units.
- All the loopholes in distribution of job cards and payment of wages, miss use fund, etc. Could be brought under strict observance.
- All the programs under MNREGS must have definite dimension to lead the rural masses to a better economic standing.
- Knowledge must be given to all the community who implements it so that they have knowledge about their duties and authorities and planning can complete successfully.
- Only talented authority or employers are used for this planning and applied this planning.

- For the easy understanding of illiterate person the rules and regulation should be easy.